



Radek Przybył /ra'dek 'psɨbɨw/

Professional experience

Radek's Career Timeline

- 1992 **3 years** **PReS Projekt**
Managing a DTP company
- 1996 **5 years** **Promedia CD**
Managing a digital publishing house
- 2000 **2 years** **Digital Strategies Group**
IT Manager
- 2003 **13 years** **Deep Digital**
Digital Entrepreneur
- 2008 **6 years** **Bankier.pl/Allegro**
Business Development Manager
Video Unit Manager
- 2015 **1 year** **Agora**
Video Platform Development Manager
- 2016 **6 years** **Independent in Luxembourg**
Web Designer, IOT Designer, Live Video Production Manager
- 2022 **1 year** **Lemon Event Support**
Production Assistant
- 2023 **1 year** **Esculap Medical Centre**
IT Specialist

2023- Esculap Medical Centre

Ongoing **IT Specialist**

At Esculap Medical Center I deal with sorting out IT problems.

- Introduced system unification in the company's IT equipment.
- Implemented Office 365.
- Built the company's website.
- Introduced a new visual information system.
- Expanded the company's IT system (Socrates) with templates and automation.
- Manage the company's SM accounts.
- Service the practice's IT equipment.
- Conduct IT literacy training for staff.

Remarks and references

As a side project, I am creating a queue management system in the clinic, integrated with Socrates software. The system distributes numbers to patients, calls them to offices, reminds them about appointments by e-mail, and allows them to track the progress of the queue.

Acquired knowledge and technologies

IT Specialist

1 year **IT Specialist**

Software implementation	Implementation of Office 365, Implementation of g-suite
Office system administration	PC systems maintenance, Printers maintenance, Office equipment maintenance
Systems administrering	G-Suite administration, Office 356 administration, Windows administration, Synology NAS/backup administration, Web server administration (LAMP on AWS)
Digital signage	Implementation of digital signage systems
Corporate identity	Unification of the company's visual identification system (in office, digital signage and online)
Social media	Running company profile on social media sites
SEM/SEO	Administering google business profile accounts of Practice and Docor
Programming	Developed Python/React application to manage patient queue integrated with Socrates practice management software. SQL integration. Web integration. MQTT server configuration

2022-2023 Lemon Event Support

1 year Production Assistant

In 2022, I started working at the event company Lemon in Luxembourg as a production assistant. In addition to tasks related to video production, I was a member of the company's production team (roadie).

- Over the course of a year, I built a dozen or so outdoor stages in my team.
- External and internal truss stages and structures.
- Built and operated multi-module LED walls.
- Took part in assembling lighting sets with over a hundred light points.
- Took part in installing sound systems.
- Installed temporary lighting and communication networks (dmx), audio (dante) and video (sdi and ethernet).
- Was involved in loading and unloading equipment trucks.
- Drove delivery vans (under Category B).

Acquired knowledge and technologies

Production assistant

1 year Production Assistant

Audio	Basics of stage audio, dante protocol and audio networking.
Live video	led walls (building, configuring, troubleshooting), projectors, displays, remote cameras (Panasonic), video signal processing (Blackmagic, Panasonic, Aja, Zoom, Microsoft, Adobe, qLab)
Lighting	Basics of stage lighting, DMX protocol configuration, truss montage, cabling
Stage	building stages, rigging, power, safety
Logistics	planning, driving, van loading/unloading, forklift operation



Duck race 2022. Live stream and live to LED editor and construction team member.



Rockhall concert. Construction team member.



Forum SST 2022. Live stream and live to LED editor, construction team member.



IFSB 20 years anniversary 2022. Live stream and live to LED editor, construction team member.



Riesling wine tasting. Remote camera operator, construction team member.



Luxembourg Wine Queen 2022. Live stream and live to LED editor construction team member.



Eldo Radio contenerized DJ booth. Construction team member.



Techno Fest Luxembourg. Construction team member.



ICT Spring 2022. Screen content operator and editor. Construction team member.



Weekend festival in Luxembourg. Construction team member.



Socom 50 years. Live stream and live video editor. Construction team member.



Remix 22 Belval. Camera operator. Construction team member.

2016-2022 Independent in Luxembourg

6 years

Live Video Production Manager
Web Designer | IOT Designer

I have been living in Luxembourg since 2016, carrying out freelance and my own projects in the field of web design, IOT design and live video production.

Freelance in Luxembourg. Worked for Lemon, MR Films, Lemon, Apex, Codex, Consulting for Onefootball.de, RTL, Amazon, FNR, Trifolion, Echter Jazz Festival, Sonic Visions, Arch Summit, e-Lake

- I have produced or was involved in dozens of live events as live video editor and cameraman.
- I have organized and executed multiple photographic sessions during live events and in the studio.
- Designed RCU for Blackmagic cameras based on SDI Shield for Arduino. With a single remote, you can control all of your cameras within one SDI network. You can synchronize them in no time, to get consistent look and feel. The device also allows you to load and save settings and to update Camera IDs. Simple operation (just one knob) and simple design allow you to master corrections pre-shoot or during the show.
- I was involved in multiple web projects as a designer and developer Python, Wagtail, Wordpress.

Remarks and references

In 2018, I have designed the Memorie web application. Today, it is the largest tool for learning Luxembourgish words in Polish. The application is multilingual, currently supporting five languages English, German, French, Polish and Russian.

The application has been approved by the Luxembourg Ministry of Education as an optional study aid for learning this language. Memorie app <https://d.3210.lu>

Acquired knowledge and technologies

Web Designer, IOT Designer, Live Video Production Manager

6 years

Live Video Production Manager
Web Designer | IOT Designer

Administration of IT cloud services

Database administration, Server and service administration in a Linux/Unix environment. Management of EC2/RDS servers in the Amazon Cloud infrastructure (Database, Relational database systems, Network security, Backend technologies, Elastic cloud and RDS PostgreSQL virtual servers) in Frankfurt.

Web design

I have designed and implemented several websites for clients in Luxembourg and Poland. I have designed and implemented the Memorie web application. Today, it is the largest tool for learning Luxembourgish words in Polish. The application is multilingual, currently supporting five languages English, German, French, Polish and Russian. The application has been approved by the Luxembourg Ministry of Education as an optional study aid for learning this language.

Computer Graphics, Designing graphical user interfaces

I have designed application layouts compliant with RWD standards, working correctly from mobile to desktop devices.

High-level programming

applications written in Python, application packaging written in Java for Android and C++ for iOS.

Frontend technologies

the application intensively uses the Bootstrap version 5 framework and React

Photography

running a photography studio and selling photographic services.

Live video production

I have produced or was involved in dozens of live events as live video editor and cameraman.



One Football live production



Cameraman on e-Lake festival, Echternach, Luxembourg.



Live video production editor from Essen Motor Messe.



Sonic Visions festival, Luxembourg. Live video production editor.



Arch Summit, Luxembourg. Live video production editor.



Echter Jazz Festival Live video production editor. Live to tape & live to stream editor.

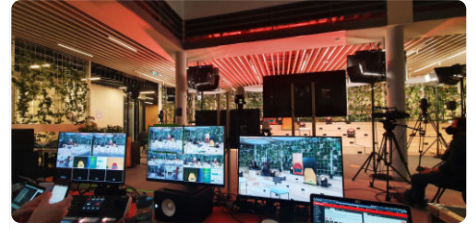
2016-2022 Independent in Luxembourg (continued)



Fire fighting unit photographic session in Echternach. Photographer.



Pandemic concerts production for RTL. Cameraman.



Amazon All Hands Meeting Live to tape & live to stream editor.



FNR Awards 2021. Remote camera operator



SDI Remote CCU.

2015-2016 Agora

1 year Video Platform Development Manager

In 2015, I took up the position of video development manager at Agora SA. I was responsible for the development and implementation of new video technologies on the Gazeta.pl website. As part of the assigned tasks, I was the owner of a scrum project for an HTML5 player embedded on Gazeta.pl websites. Under my management, a team of three programmers worked to create the original DASH video player that allows for the integration of VAST advertising campaigns served by Google.



2015 voting in the parliamentary election in Poland results streaming. Agora.

Acquired knowledge and technologies

2015-2016 Agora

1 year Video Platform Development Manager

Business Intelligence	as part of the tasks, I had to look for new areas of video technology expansion based on Google analytics, GEMIUS/PBI and Agora's internal measurement systems
E-business	as part of my tasks, I integrated VAST advertising systems with the company's e-business systems.
Economics	I conducted economic analyzes of performance and KPI of the video department
Constructive conflict resolution	as the project owner, I had to negotiate between the programming department and my superiors and other company departments in a situation of permanent shortage of programming resources.
Preparing offers in IT projects	the development of video technology required constant acquisition of requirements from various parties involved in the projects
Designing graphical user interfaces	strategic and ad-hoc projects regarding video player UI
Management of IT projects	I was the owner of the scrum project of Agora's video player.

2008-2013 Allegro/Bankier.pl

6 years **Business Development Manager**

Video Unit Manager

In 2008, I started working as a development manager for the publicly listed company Bankier.pl SA, managing, among others, design of the mobile version of banker.pl websites.

In the years 2010-13, I was the head of the Internet television Bankier.tv within the company Bankier.pl SA, and later Allegro Group.

During this period, I managed an eight-person editorial and technical team. I managed the implementation of the new Bankier.tv website within Bankier.pl. I designed the website's graphic design and built a virtual studio and virtual sets used in live and VOD programs.

I have managed the Wowza Streaming Engine streaming server.

I designed and built a video content production system and virtual studio for Bankier.pl based on Newtek's Tricaster technology.

I have received a certificate as an operator of Newtek vision equipment (Tricaster XD 400, 800, 8000)

Remarks and references

I have produced several hundred live and VOD programs about finance and photography. Some can be seen on the following profile:
<https://www.youtube.com/user/fototvpl/featured>

Acquired knowledge and technologies

2008-2013 Allegro/Bankier.pl

6 years **Business Development Manager**

Video Unit Manager

Computer systems architecture	development project of the Bankier.tv portal
E-business	integration of the TV department's activities with the e-commerce infrastructure of Bankier.pl
Economics	managing the editorial office of economic news in coordination with the editorial office of Bankier.pl
Computer graphics	development project for the Bankier.tv portal, virtual scenography for Bankier.tv and external clients
Team project of an IT system	development of the Bankier.tv portal and modernization of the Bankier.pl portal. Full implementation of the ecommerce.edu.pl project within the Allegro group.
Backend technologies	cooperation with the IT resources of Bankier.pl on LAMP plus Python, Django, Varnish
Front-end technologies	cooperation with the IT resources of Bankier.pl on horizontal and vertical grid systems.
Basics of business law	as the head of a department in a listed company, I had to conduct legal analyses of contracts with other entities.
Preparing offers in IT projects	as part of Bankier.tv, I won tenders for the implementation of media/IT projects with PARP and NCBiR.



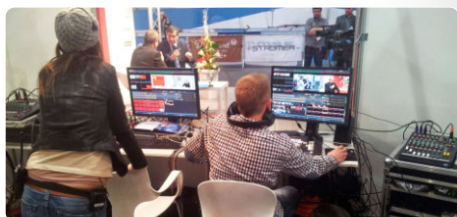
Greenscreen studio built for Bankier.pl (2010-14).



Bankier.tv design and implementation supervision (2010-14)



CEBIT 2013. Polish stand streaming production manager. (2013, 2014)



CEBIT 2013. Polish stand streaming production manager. (2013, 2014)



European Financial Congress 2013 Sopot. Live stream team manager. (2012, 2013, 2014)



Economic Forum Krynica. Live streaming studio manager (2013, 2014)

2003-2016 Deep Digital

13 years Digital Entrepreneur

From 2003 to 2016, I ran a digital agency in Lodz, Poland. I was responsible for the following projects:

- Digitization of 5 dictionaries of Wiedza Powszechna Publishing House into a digital format for DeAgostini Polska using Lotus Notes/Domino technology. Dictionaries Italian, English, French, German, Spanish. Preparing a website with dictionaries powered by the xoops script to which I added a dictionary module in PHP.
- IT resource management for Print Extra and 4M. Administration of Microsoft Exchange servers.
- Administration of script-based websites: MediaWiki, Xoops, Joomla, Wordpress, Drupal, phpBB, vBulletin, Coppermine Gallery.
- In the years 2006-2010 I administered the Olympusclub.pl forum, intensively programming development modules for the phpBB script and later vBulletin (in PHP). I administered a LAMP server with a load of one million visits per month.
- I was running photographic studio
- In 2008, I wrote scripts and appeared in programs popularizing photography called Fotomania for TVN. You can see a sample episode here → <https://www.youtube.com/watch?>

Remarks and references

A great compliment from the current owners is the fact that the gallery runs on the Coppermine galley script in the version I left it in 11 years ago.

In the years 2011-15, I was a member of the jury at the Film Video Foto fair in Łódź in the video industry.

Acquired knowledge and technologies

Digital Entrepreneur

13 years IT Media Expert entrepreneur administrator photographer filmmaker producer project manager

Administration of IT cloud services

Database administration, Server and service administration in a Linux/Unix environment. Management of OVH servers in the OVH infrastructure (Database, Relational database systems, Network security, Backend technologies, Elastic cloud and RDS PostgreSQL virtual servers) in Paris.

Web design

I have designed and implemented several websites for clients in Poland. I have designed and administered Olympusclub web application and community for 5 years.

Economics

managing the editorial office of economic news in coordination with the editorial office of Bankier.pl

Computer Graphics, Designing graphical user interfaces

I have designed application layouts compliant with RWD standards, working correctly from mobile to desktop devices.

Photography

running a photography studio and selling photographic services. Education in the field of product photography at fairs, workshops for Olympus and video programs for TV and VOD

Computer graphics

working as a website and video designer



My photo studio in Lodz.



Photo Trade Show Lodz. Live streaming studio manager and program host (2012)

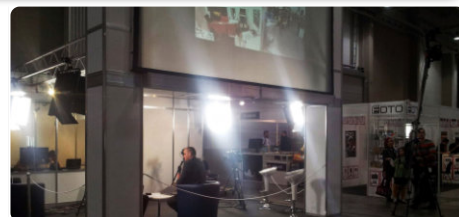
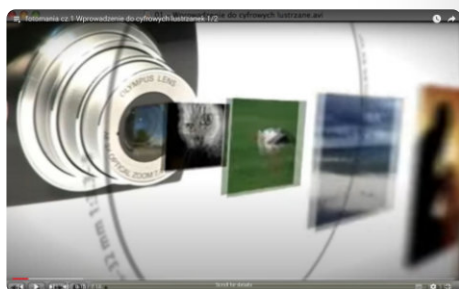
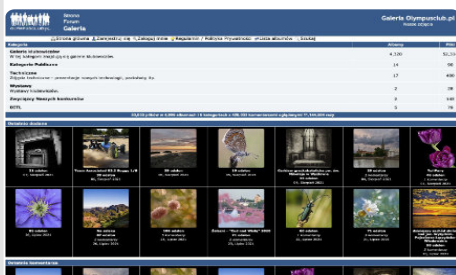


Photo Trade Show Lodz 2013. Live streaming studio manager and program host.



Still from Fotomania TV program.



Olympusclub.pl website

2000-2001 Digital Strategies Group

2 years IT Manager

I was employed as IT Manager of the Polish branch of an American startup. I was responsible for

Project management of various digital projects
Managing Microsoft Exchange 2000 with MS SBS
Conducting ad hoc web projects for the company's needs

Acquired knowledge and technologies

IT Manager

2 years IT Manager

Automation of logistics processes

Dproject of a mobile sales support system for Pearson Education sales representatives in Poland (on PalmOS! Interbase ToGo).

Databases

Microsoft SQL Server management with SBS in the company

Integration of IT systems

mobile sales support project for Pearson Education (integration of InterBase togo and ERP Exact system), small projects for the company's clients (PWC, Hewitt, Pearson Education, DeAgostini)

Intercultural communication

the shareholders of the "startup" were the creators of the global Internet - Ester Dyson and John Theraux from Netventures.

Obtaining requirements in IT projects

I went through the entire process of building knowledge about IT projects. From Due Diligence and analysis of processes in the company to joint creation of specifications for IT system requirements.

Team project of an IT system

design of a mobile sales support system for Pearson Education sales representatives in Poland in cooperation with the IT department and management of Pearson Education in Poland.

Relational database systems

conversion of W. Kopaliński's dictionary of foreign words to the Internet based on MySQL, PHP in the CMS Xoops system.

Backend technologies

conversion of W. Kopaliński's dictionary of foreign words to wwww based on MySQL, PHP database in the Xoops CMS system.

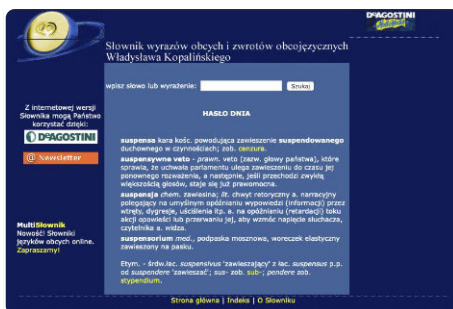
Remarks and references

Working in DSG I have made conversion of the Kopaliński Dictionary into HTML format while maintaining multimedia for the DeAgostini company.

The dictionary was available online from 2001 to 2019 on the internet!



Digital Strategies Group archival website.



DeAgostini Kopalinski dictionary website.

1996-2000 ProMedia CD

5 years Managing a digital publishing house

In late 90's I was involved in the development of multimedia products in Poland. I was the owner of a digital publishing house that produced multimedia products on CD-ROMs. I published the following multimedia products:

- Oxford Encyclopedia of World History, volumes 1 and 2
- Great works of Polish literature
- W. Kopaliński's dictionary of foreign words with an almanac

The Oxford Encyclopedia of World History was the second Polish-language multimedia product in Poland. It hit the market 6 weeks after the PWN encyclopedia.

- Programming user interfaces of multimedia products in Borland Pascal (Delphi).
- Database programming (Paradox database via ODBC interface).
- Programming distributed editing environments on the Lotus Domino server and Lotus Notes clients.
- Lotus Domino server administration.
- Building websites based on Lotus Domino server and Lotus Script.
- Programming the Direct X 3 sound layer in Borland Delphi. COM api Windows model
- Multilingualism and UTF. My WGL Assistant program allowed me to activate multilingual code pages for Corel Draw! (and many other).

Remarks and references

PRO-media CD multimedia products have sold in Poland in total circulation exceeding 100,000 copies.

The WGL Assistant tool became very popular, allowing you to obtain Polish characters in Windows in multilingual fonts (before the UTF era). Corel Draw users! Until version 9, they were somehow forced to use my utility program to obtain Polish characters in typefaces from Office or others. <https://3210.lu/english-blog/wgl-assistant/>

Acquired knowledge and technologies

Managing a digital publishing house

5 years Managing a digital publishing house

Database administration	administration database administrator in the Lotus Domino/Notes environment
Databases	designing distributed Lotus Domino databases and desktop databases to supply data to multimedia applications (Paradox)
Design Thinking	designing books, multimedia software, packaging for multimedia products, CD production (CD mastering and pad printing)
Economics	running a publishing company
Computer graphics	constructing user interfaces using applications for editing raster graphics (Photoshop), vector graphics (Illustrator, Corel Draw) and interactive graphics (Macromedia Flash)
Scripting languages in server administration	using Lotus Script to automate the editing of multimedia content in a distributed editing system based on Lotus Domino.
Programming in a high-level language	I wrote 4 interactive systems for presenting multimedia content for dictionaries and encyclopaedias published by my publishing house, as well as a lot of utility programs. I have programmed in Borland Pascal/Delphi and, to a small extent, Borland C++.
Designing graphical user interfaces	for multimedia products (encyclopedias and dictionaries) I have designed user interfaces. I designed the user interface of ProMedia CD's website too.
Operating systems	Windows (95, 98, NT4), OS/2 (Lotus Domino server)
Management of logistics chains	one of the tasks of the owner of a publishing company is to manage the logistics chain, taking into account the delay of large wholesalers in paying for goods.
IT project management	I published four multimedia encyclopedias and created the company's website with my team.



PRO-media CD website screenshot from webarchive.



Boxes of CD-ROM encyclopedias produced by PRO-media CD.

1992-1994 PReS Projekt

3 years Managing a DTP company

I was running small desktop publishing company in Lodz, Poland. My area of expertise was raster graphics, vector graphics and publishing programs (Cyfroset/Polset, Aldus PageMaker, Aldus Photostyler, Adobe Photoshop, Micrografx Picture Publisher, etc.) Basics of the PostScript language. Techniques for creating printing materials on Agfa, Screen, Scitex imagesetters. I was involved in development of localised software for Polish market with Aldus Corp and Micrografx corp. (I have localised Aldus PageMaker 4.0, and Picture Publisher). I was also involved in marketing cooperation with Lotus Development - representing Lotus Development marketing unit in Poland.

Acquired knowledge and technologies

Managing a DTP company

3 years Managing a DTP company

Design Thinking	hundreds of graphic designs for packaging, books, newspapers
Economy	the first company I ran with two partners.)
Computer graphics	Aldus PageMaker (4-5), Cyfroset, Aldus Photostyler, Adobe Photoshop (3-4), Micrografx Picture Publisher, TrapWise, Corel Draw 3+
Computer networks	I built a peer to peer computer network for the company (based on Windows for Workgroups 3.11).
Operating systems	Windows 3, OS/2, Novell.
Programming languages	PostScript
Photographic techniques	operation of Agfa, Screen and Linotronic imagesetters and processors, operation of the Screen drum scanner.
Constructive conflict resolution	I ran a company employing up to 10 employees.

Multimedia technical skills

Experience in project management of multimedia teams based on agile methodologies
Certified Newtek Operator – TriCaster 410/460/860/8000 | Experienced Wowza Media Server administrator | Practical knowledge of various video delivery technologies.
Programming and IT engineering.
Web programming in Django/Python and PHP, Apache web server administration. AWS administration. Programming skills in C++, C#, SQL, JavaScript (React), CSS, HTML, WordPress administration Mac/PC fluent (means everything from installation to maintenance and most of popular software knowledge, I can even hackintosh your PC)





Gear and multimedia software
Good knowledge of Panasonic video cameras | BlackMagic video cameras and supporting devices | Sony video cameras | Olympus, Panasonic, Sony, Canon, and Nikon photo gear | Sennheiser portable audio systems | Supporting audio and video devices (Teradek Encoders, Matrox Encoders, AJA, etc)
Professional knowledge of Adobe line-up of products. Illustrator, InDesign, Photoshop, Premiere, AfterEffects | BlackMagic Davinci Resolve
Designed remote control unit for BlackMagic cameras. Programmed tools for streaming in NDI.


One more thing

Spoken languages English, Polish, Russian, Luxembourgish (A2.1). Driving permit B.

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